



Essentials of Digital Media Sales

A Customized Professional Development Program

for



Session 2 of 6

Virtual Training Seminar Series
January/February 2021

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Company Background

Academy of Digital Media

Established in 1996 as the training programs of The Laredo Group, Inc., headquartered in West Palm Beach, Florida and divisionalized in July 2015, the Academy of Digital Media is the world's leading training company dedicated to digital and integrated advertising and media. It has trained over 150,000 media industry professionals since its founding!

The Academy of Digital Media provides the industry's most experienced and respected instructors and most effective training courses, developed and delivered using the latest instructional design and course development methodologies. Courses are developed, customized and then delivered via in-house or virtual instructor-led training seminars. Academy of Digital Media courses are the most efficient and effective ways to bring your performance and business to where it needs to be to compete and succeed in today's increasingly complex and competitive digital media world.

Private/On-Site/Customized Training Programs

Academy of Digital Media has trained hundreds of large and small organizations for since 1996, as part of national/regional sales meetings, in-house professional development programs or customized seminars designed to improve the digital media knowledge and productivity of staff and management of sales organizations, ad and media agencies, ad-tech and other media and related businesses .

From half or full day executive overview seminars to 1, 2 or more day in-person or virtual training programs, our sessions focus on how to best improve your company's and people's performance and productivity. Contact Jeff Leibowitz to discuss a customized private session for your company and/or your clients at 561-609-1800 today to discuss a program tailored to your company needs.

SPARC & Pre-Training Needs & Capabilities Analysis

Sales Performance & Attitude Research Compendium (SPARC) is a comprehensive assessment survey and analysis designed to understand sales performance strengths and deficiencies and deliver insights into which skills and behaviors need development and improvement. It gives management the insights necessary to help identify differences and uncover gaps that require changes and/or training to improve performance and impact revenue growth. The SPARC survey measures individual sales skills and behaviors across 10 major categories.

The **SPARC Pre-Training Needs & Capabilities Analysis** is a limited version designed to help management and Academy of Digital Media better tailor and customize the training for each organization to best address the true needs of your company and all those to be trained.

Company Background**Leslie Laredo, President**Academy of Digital Media
leslie@academydm.com

Leslie Laredo has been a pioneer and innovator in the digital and interactive media industry since 1983. She has been instrumental in dramatically improving the knowledge and skills of media professionals on how to sell and buy audiences and content across the digital media ecosystem, as well as enable corporate and brand marketers to incorporate digital platforms into their plans.

In the last 25 years, Leslie has trained well over 150,000 professionals in multi-brand media and ad tech companies, ad agencies and brand marketing as well as consulted with junior to C-suite level professionals at a wide range of organizations, worldwide, from start-ups to Fortune 500 companies.

Her training and consulting services have been used and valued by C-level executives, vice presidents, sales and account managers, media buyers and planners and corporate, brand and product marketers. She has worked with media representing local, niche, national, B2B and international audiences; with accounts spanning many industries including technology, automotive, travel, financial, pharmaceutical, healthcare and more.

Leslie's students complete her courses with increased confidence, sharpened skills and the knowledge and proficiency that is needed to be effective at digital media buying and selling, and how to integrate digital platforms into marketing.

A hallmark of her insights for training is her work with every level and facet of the media industry...buyers, sellers, managers, executives and marketers of all sizes. Understanding marketing strategies and media tactics with a 360-degree view of the process is critical for anyone to be successful in digital media and marketing and perform at the highest levels.

Leslie founded The Laredo Group in 1996 and its Academy of Digital Media training division. Before that she founded the very first digital ad sales rep firm (sold to Softbank), after her roles as the Director of New Media for AT&T and Ziff-Davis. Prior to that Leslie was the top digital ad sales executive at Prodigy. She holds a Bachelor of Science degree in Environmental Science from Cornell University, and studied internationally in Sweden.

Welcome to...



ACADEMY
of Digital Media

Essentials of Digital Media Sales

for

**BRIDGE
TOWER
MEDIA™**

Virtual Session #2



Session 1

- Part 1: Introduction
- Part 2: Marketing & Advertising 101
- Part 3: Targeting and Data in Advertising

Session 2

- Part 1: Programmatic and Media Currency
- Part 2: Measurement Concepts and Terminology

Session 3

- Part 1: Campaign Objectives and Measurement
- Part 2: The Customer Journey to Purchase
- Part 3: Digital Solutions

Session 4

- Active Listening
- Questioning for Insights
- Objection Handling

Session 5

- Part 1: Decision-Making
- Part 2: Customer Needs Analysis

Session 6

- Part 1: Managing Clients
- Part 2: Changing the Sales Conversation
- Part 3: Action Plan and Wrap-Up

Session 2

Part 1: Programmatic and Media Currency



- Automation of the Ad Delivery Process
- Programmatic Ecosystem and Definitions
 - Direct Selling vs. Programmatic Options
- Media Currency: The Ad Impression
- Exercise



Direct Selling

- Expanding products and programs
 - Requires more cross-platform expertise
- Different specs and pricing
- Efforts to assemble, manage delivery of solutions
- Varying client expertise/experience
 - Requires proof of outcomes

Your recommendations based on experience and knowledge base.





Automation (Programmatic)

- Facilitates the creation and delivery of custom audience segments
- Evaluation/pricing and the selling and buying of each ad impression
- Allows optimization of advertising placements and assets
- Delivers real-time measurement and monitors campaign results
- Shortens time-frames, provides more options



The Display Ad Delivery Process

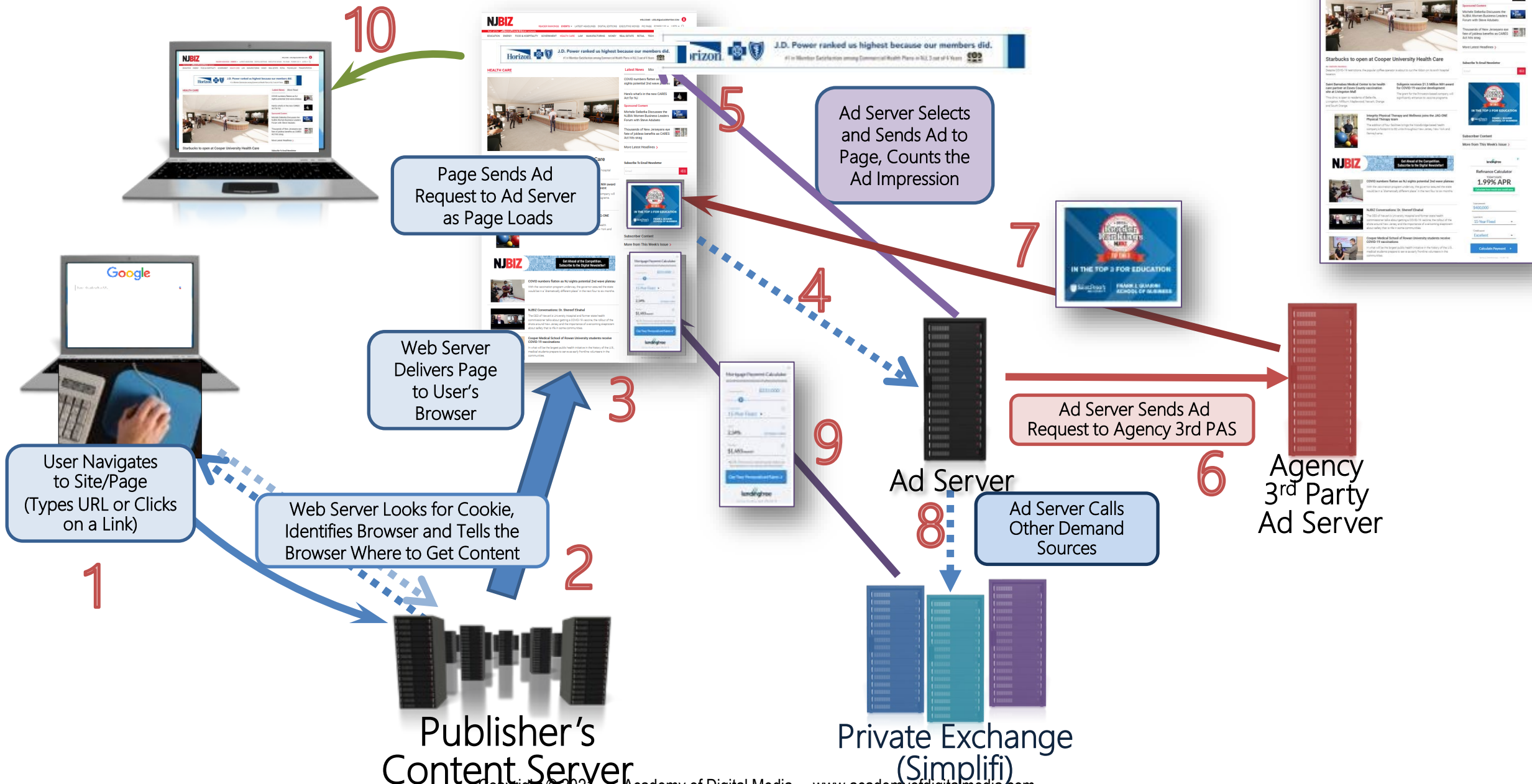


■ Ad Delivery Process

- Ad tags on webpages contact ad server, requests the ad
- Ad server determines which ad is served
- Ad delivery includes monitoring, optimizing of ads
- Reporting of ad delivery and other campaign metrics

The screenshot displays the NJBIZ website interface. At the top, there is a navigation bar with the NJBIZ logo and various menu items like 'READER RANKINGS', 'EVENTS', 'LATEST HEADLINES', etc. Below the navigation bar, there are several news articles and advertisements. One prominent article is titled 'Starbucks to open at Cooper University Health Care', which includes a photo of a Starbucks store. Other articles include 'COVID numbers flatten as NJ sights potential 2nd wave plateau' and 'Soligenix receives \$1.5 Million NIH award for COVID-19 vaccine development'. There are also several advertisements, including one for Horizon Health and another for 'IN THE TOP 3 FOR EDUCATION'. The website layout is clean and professional, with a focus on health and business news.

Ad Delivery Process



Above/Below the Fold

■ Above the Fold

- Depends on device, monitor size, resolution
- As soon as user scrolls down, top banner goes out of view, ads below are seen
- Page design and content impacts user experience and the number of ads seen and their 'viewability'
- Options for more viewability
 - Higher SOV of ad placements
 - Expand ads
 - Ads anchored on page



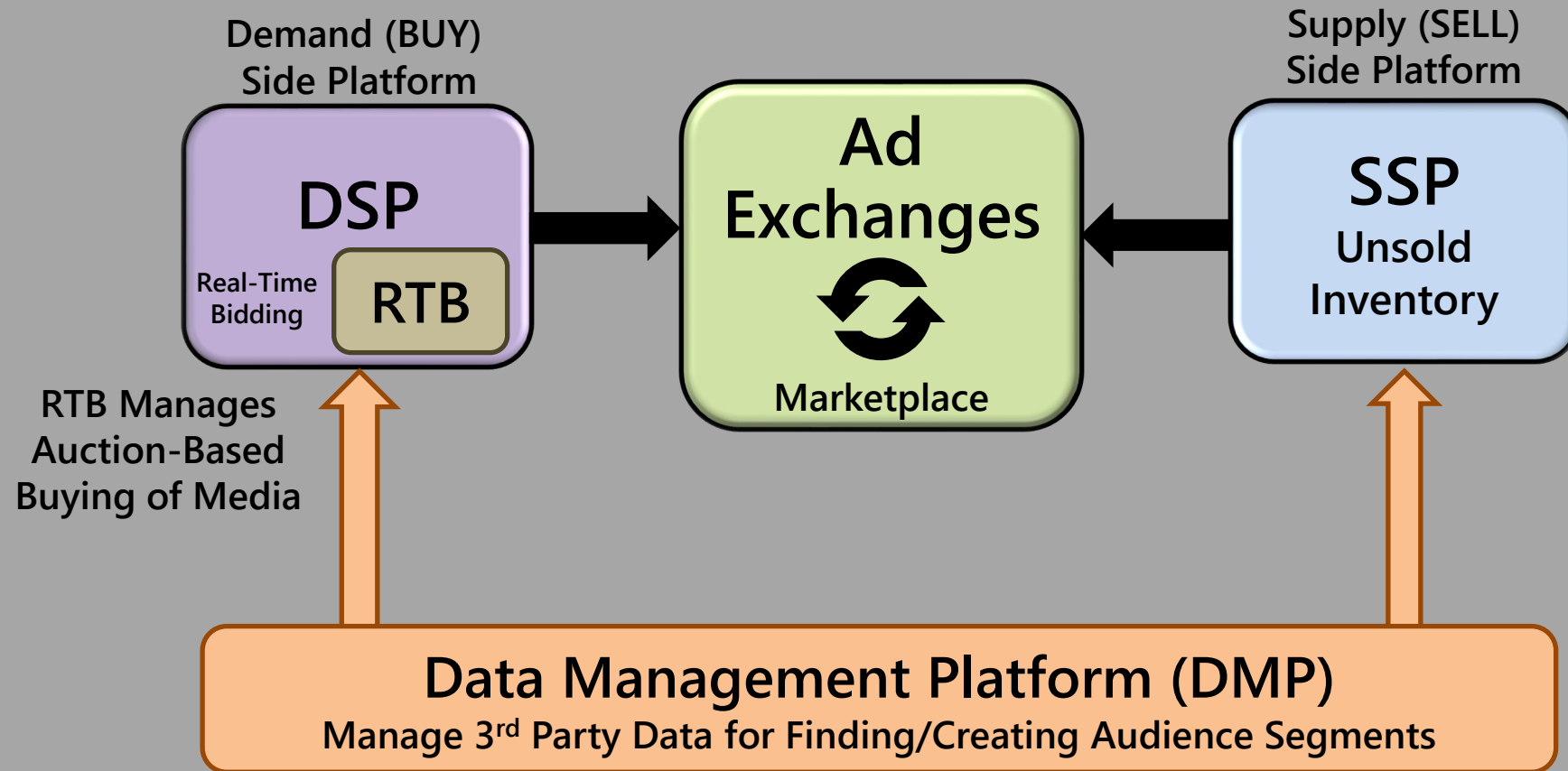


■ Viewable Display Ad Impression

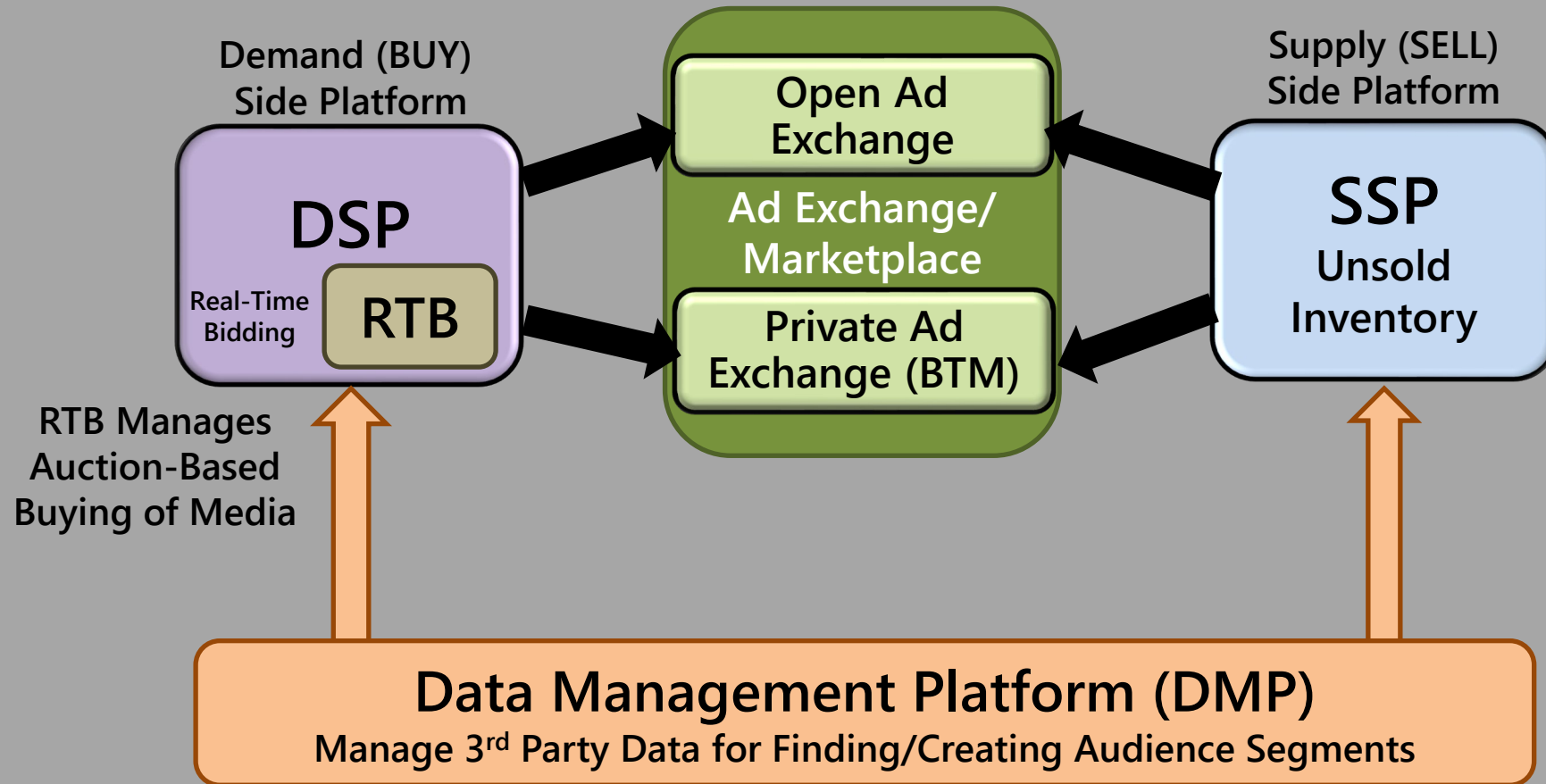
- At least 50% of the ad's pixels are viewable for at least 1 second
- Viewable Video Ad Impressions requires 2 seconds of video ad play
- Audio is not part of viewability requirements

Question: Do ads above the fold have higher viewability than below the fold?

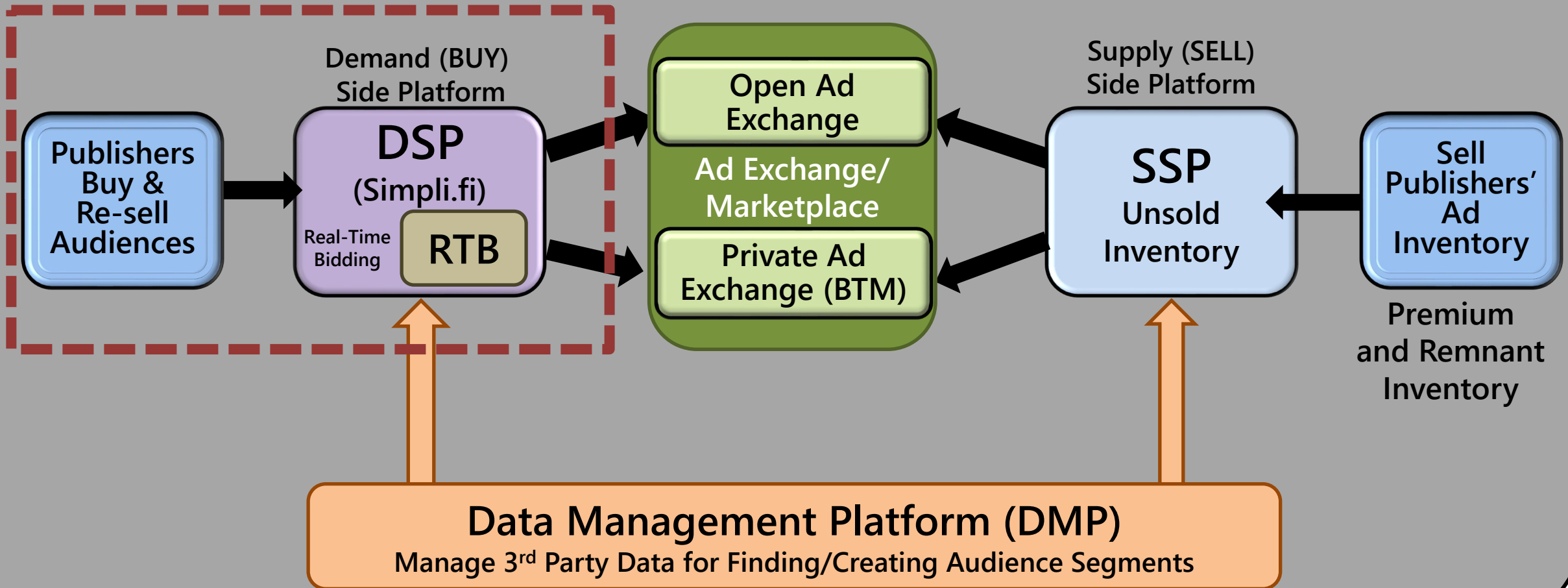
Programmatic Ecosystem Summary



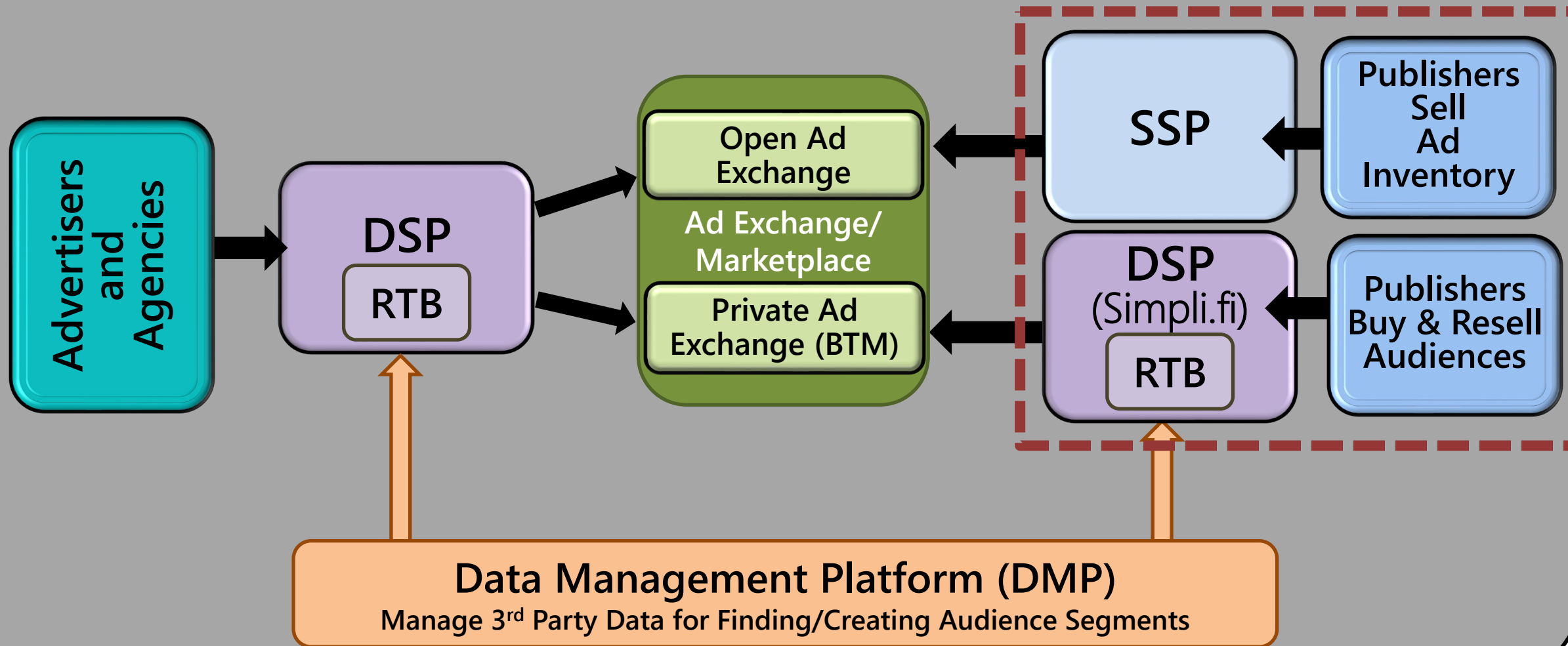
Programmatic Ecosystem Summary



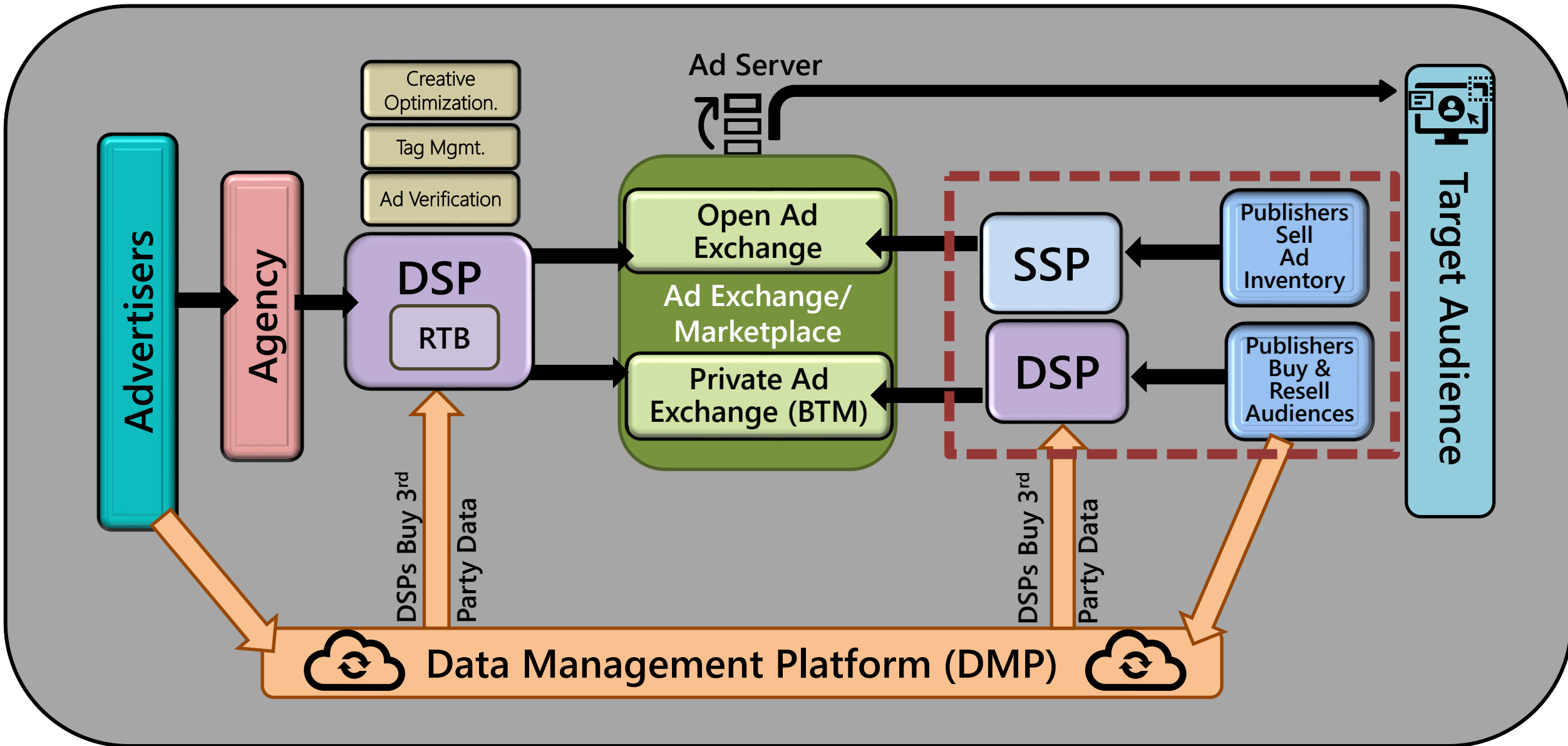
Programmatic Ecosystem Summary



Programmatic Ecosystem Summary



Programmatic Ecosystem Summary



Programmatic Media Definitions

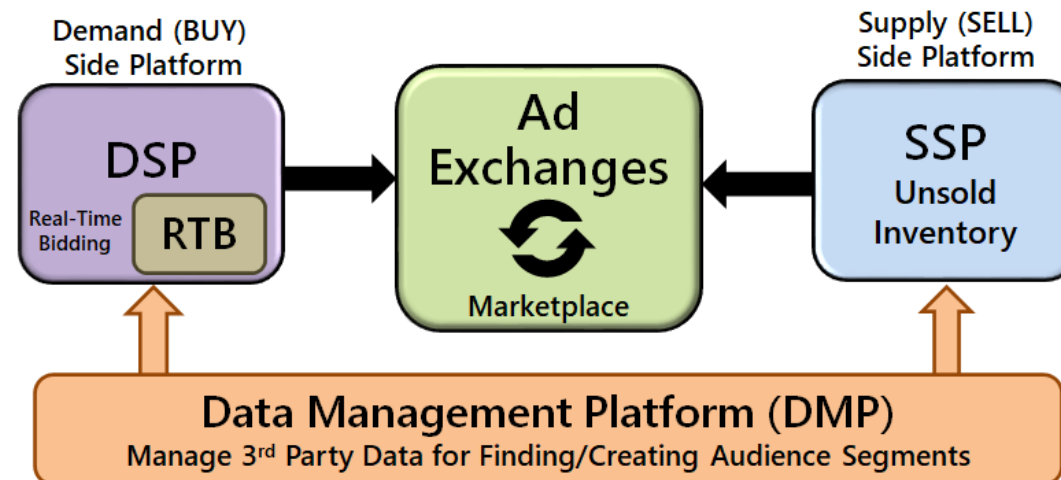


■ Ad Exchange

- A technology marketplace that facilitates automated buying, selling and delivery of ad impressions (publishers' inventory) through bidding/RTB

■ Supply Side Platforms (SSP)

- Technology used by publishers to manage and **sell** their inventory
- Exposes publishers' ad inventory to thousands of potential buyers



Programmatic Media Definitions

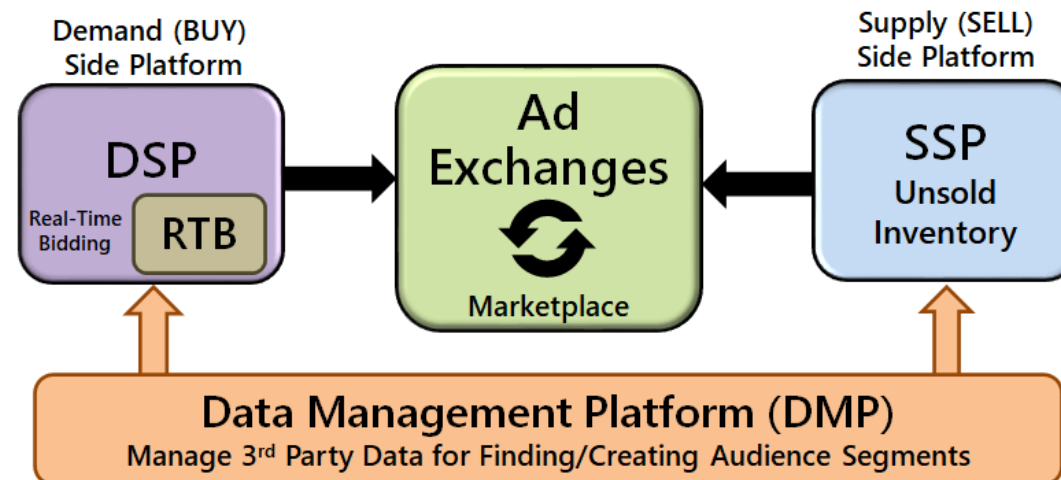


- **Demand Side Platforms (DSP)**

- Technology used to **buy** media from ad exchanges (the “brain” of the buy side)
 - Set targeting criteria to buy specific audiences and determine the value of each impression

- **Real-Time Bidding (RTB)**

- Software (“bidders”) for real-time, auction-based buying of ad impressions
- Buys executed in milliseconds (faster than blinking your eye)

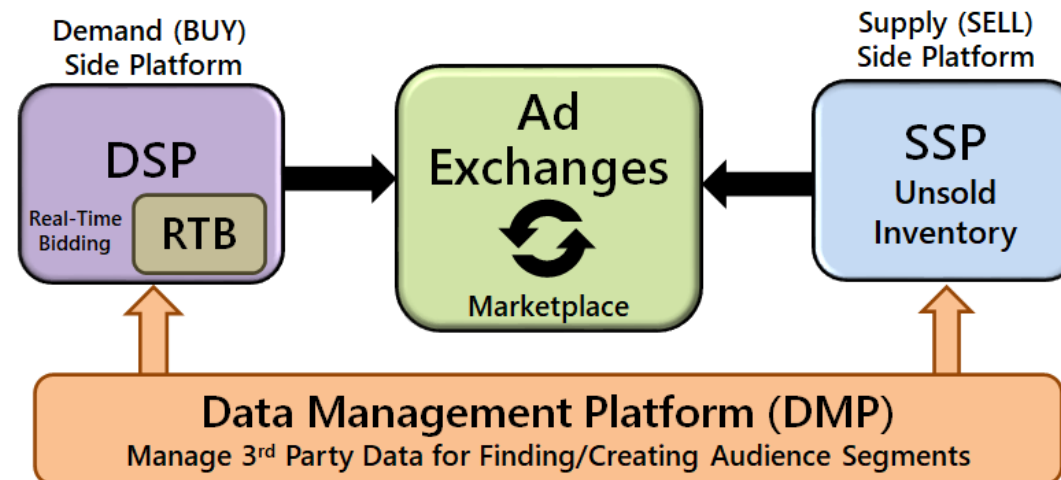


Programmatic Media Definitions



■ Data Management Platforms (DMP)

- Technology that manages 1st and 3rd party data (behavioral and cookie data)
- Creates audience segments
- DMPs feed data and audience segments to DSPs and SSPs



KNOWLEDGE CHECK: PROGRAMMATIC TERMINOLOGY

Type Your Answers in the Chat

A Programmatic Media

B Demand Side Platforms (DSP)

C Supply Side Platforms (SSP)

D Real-Time Bidding (RTB)

E Data Management Platforms (DMP)

F Ad Exchange

D Auction-based buying of media

C Technology platforms used by publishers for managing unsold inventory across different, optimize yield

A Automated buying and selling of media

B Technology used by agencies to manage bidding and automated media buys across ad exchanges

E Platforms for Managing cookie-based audience data

F Marketplace for the automated transaction of media



Why Publishers and Agencies Use Biddable Media



■ Publishers SSP

- Maximizes yield
 - Sell all ad inventory
 - Get \$ for remnant
- Get access to 1000's of buyers

■ Publishers DSP

- Allows for re-targeting of publishers' audience
- Supports creating custom audience targets

■ Agencies

- Gives access to vast amounts of ad inventory, easier to scale campaigns
- Allows development of specific audience segments
- Much faster to execute a buy
- Supports optimization
 - Move ad placements, swap creative that perform best
- Increases ROAS (Return on Media Spend)
- Need tech and talent to manage



■ Ad Impression Values

- Viewability
- Audience targeting
- Placement – content/contextual
- Scarcity – avails
- Ad size
- Format (banners, video, native)
- Ad Fraud – ad impressions served to fake pages/apps



■ Media Pricing

■ Set/Fixed CPM

- Depends on audience, ad size, format, channel
- Negotiated

■ Biddable (RTB) – Auction

- 2nd price auction – bidder pays \$0.01 more than 2nd highest bid
 - Winning bid = \$3.00
 - 2nd highest bid \$2.50
 - Winning bid payment is \$2.51
- No guarantees buyer gets desired inventory (loses auction)
- Pay for data, verification

Ad Impression Calculators



- CPM Calculator
- Impression Calculator
- Media Calculator

Calculate your Effective CPM

Download:
<http://bit.ly/ROAS-calculator>

CPM Calculator	
1) Enter Media Costs	Press Enter
2) Enter Impressions	Press Enter
3) CPM will be calculated	
Media Cost	\$ 5,000.00
Impressions	1,000,000
CPM	\$ 5.00

Impression Calculator	
1) Enter Media Costs	Press Enter
2) Enter CPM	Press Enter
3) Impressions will be calculated	
Media Cost	\$ 4,000.00
CPM	\$ 12.00
Impressions	333,333

Media Cost Calculator	
1) Enter CPM	Press Enter
2) Enter Impressions	Press Enter
3) Media Cost will be calculated	
CPM	\$ 12.00
Impressions	250,000
Media Cost	\$ 3,000.00

Session 2

Part 2: Measurement Concepts and Terminology



- Review Measurement Terminology
- Perspectives on Clicks and CTRs
- Attribution, Beyond “Last Click”
- What to Teach our Clients About Performance Metrics
- Exercise



CLICKS

User interaction with content

- **Ad clicks represent “impulse reaction to creative”**
- **Search clicks represent intent**



CLICK-THROUGHS

User clicks and is redirected to another web page or landing page

CTR

Click-Through Rate

Clicks ÷ Impressions
X 100 = CTR%

➤ CTR dependent on many factors

Know your site's average CTR.
Know the range of CTRs across ad campaigns with different objectives and know what causes high and low CTRs.

Why Monthly Averages Don't Tell the Whole Story



Monthly Campaign Results

- 50,000 Impressions
- 100 Clicks
- 0.2% CTR

CTR Calculator	
1) Enter Impressions	Press Enter
2) Enter Number of Clicks	Press Enter
3) CTR will be calculated	
Impressions	50,000
Clicks	100
CTR	0.20%

1st Week Campaign Results

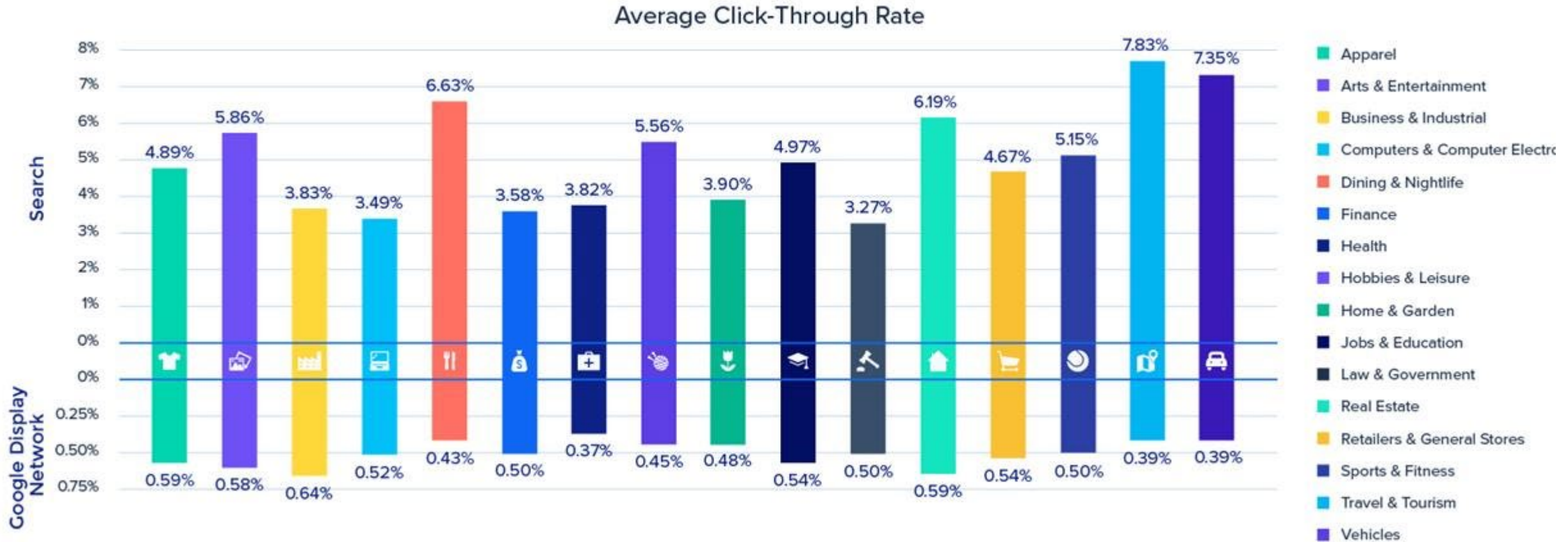
- 12,500 Impressions
- 50 Clicks
- 0.4% CTR

CTR Calculator	
1) Enter Impressions	Press Enter
2) Enter Number of Clicks	Press Enter
3) CTR will be calculated	
Impressions	12,500
Clicks	50
CTR	0.40%

Average CTRs (Google Search and Display Network)



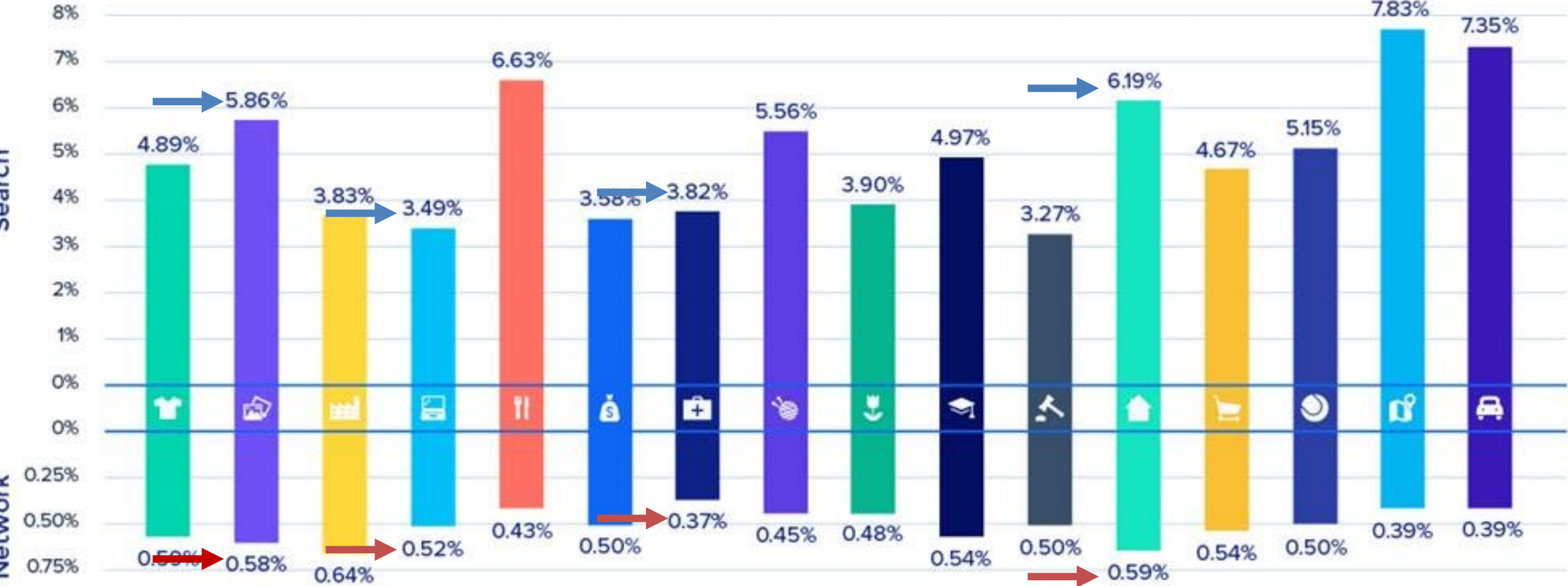
You need to be able to explain to your clients why search CTRs are dramatically higher than display CTRs



The average click through rate (CTR) in Google Ads across all industries is 5.06% on the search network and 0.50% on the display network.

Google Ads Industry Benchmarks

Average Click-Through Rate



The average click through rate (CTR) in Google Ads across all industries is 5.06% on the search network and 0.50% on the display network.



VIEW- THROUGHS

Tracking users who see ads, DON'T click, but find or navigate to site later

- **Users have higher conversion rates compared to who click on ads**

Why are conversion rates higher for users who navigate to a site after viewing but not clicking on an ad?



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EDITORS' PICKS
Our best, right now. Report: A year 'for record books' in area home sales

Minneapolis tower clears hurdle

Report: A year 'for record books' in area home sales
Despite a shortage of homes for sale in the 16-county area, the Twin Cities housing market is coming off a banner year as measured by closed sales and other metrics — and market watchers expect more of the same in 2021.

Flint Hills mulls 30-megawatt solar project in Rosemount

Dominium acquires redevelopment site in West St. Paul

New St. Anthony Main plan

BEYOND THE SKYLINE PODCAST
Beyond the Skyline is a podcast and video interview about economic development, real estate and construction in Minnesota. Listen here

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Companies Found ... KE Commercial Contractors, Inc. ★★★★★ Rating: 5 - 1 review

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Greystone Construction - Top General Contractor for ...

Search Branded Search Term
"Greystone Construction"

www.greystoneconstruction.com

Greystone Construction - Top General Contractor for ...
Established in 1987, Greystone Construction is a versatile general contractor serving the commercial, industrial, multifamily, senior housing, and agribusiness ...

Employment and Construction Jobs | Greystone Construction ...
In short, Greystone is a general contractor based in Shakopee, Minnesota with a second office in Bemarck, North Dakota. We provide design-build and general ...

Greystone Construction Announces Ownership and ...
Oct 12, 2020 - Greystone Construction Company announced today that four long-time employees have become partners in the company. Established in 1987 ...

greystone construction

About 4,510,000 results (0.78 seconds)

Greystone Construction - Top General Contractor for ...

Established in 1987, Greystone Construction is a versatile general contractor serving the commercial, industrial, multifamily, senior housing, and agribusiness ...

Greystone Construction Company

4.7 ★★★★★ 26 Google reviews

Address: 500 S. Marshall Rd #300, Shakopee, MN 55370

Phone: (852) 498-2227

Type URL for Direct Navigation

Click-Through

Tracking Tag, Reads Cookie, Tracks View-Through (Ad seen on Finance & Commerce)

BUILDING WITH INTEGRITY

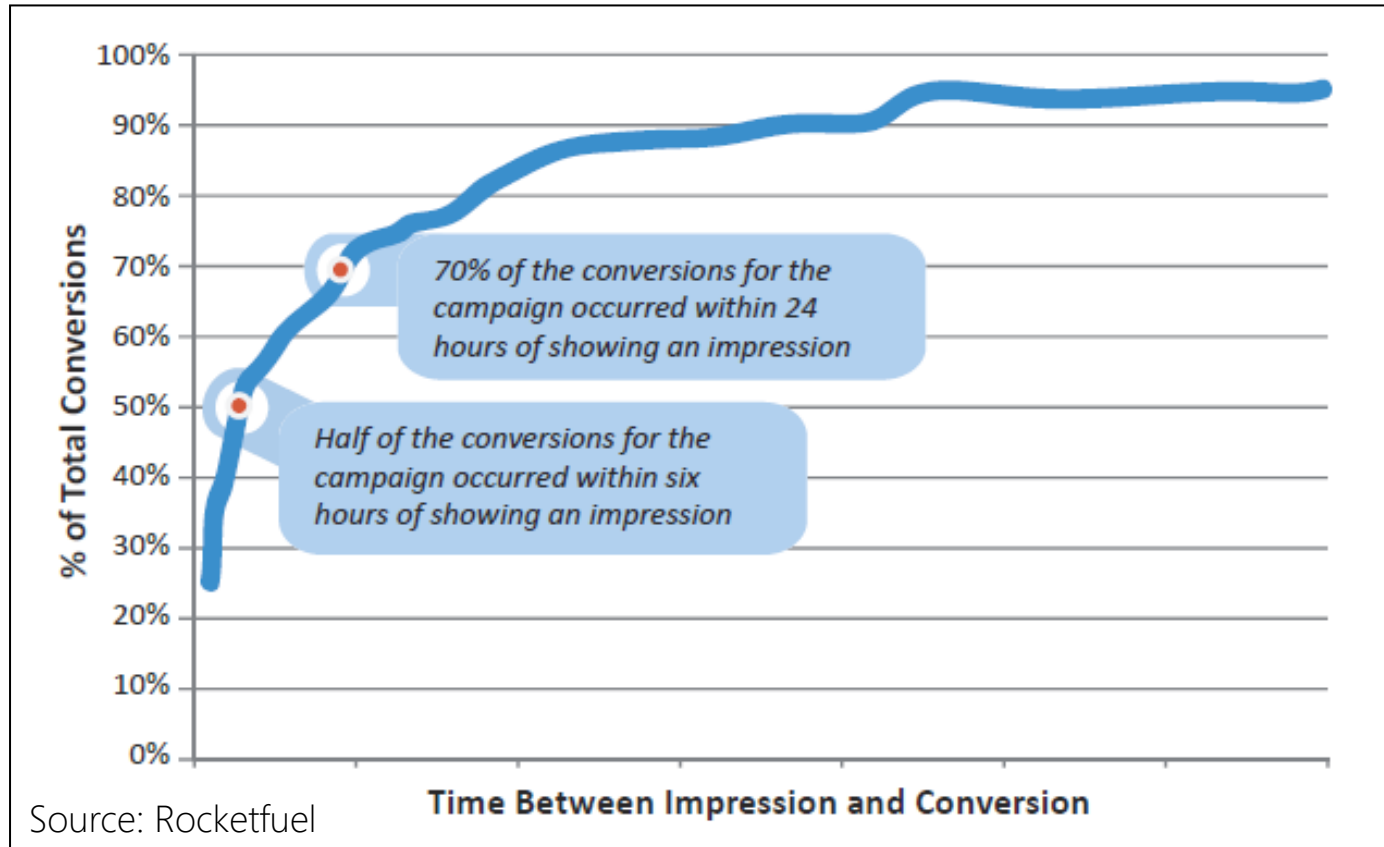
SEE OUR WORK →

SELECTED PROJECTS: Global Pointe Senior Living, McCoy's Copper Pint Restaurant, Legacy Cooperative Dry Fertilizer Building, Pillars of Mankato Senior Living, Chart Industrial Manufacturing Facility

View-Through Conversions



- View-Through Conversions
 - 50% within 6 hours, 70% within 24 hours (B2B)

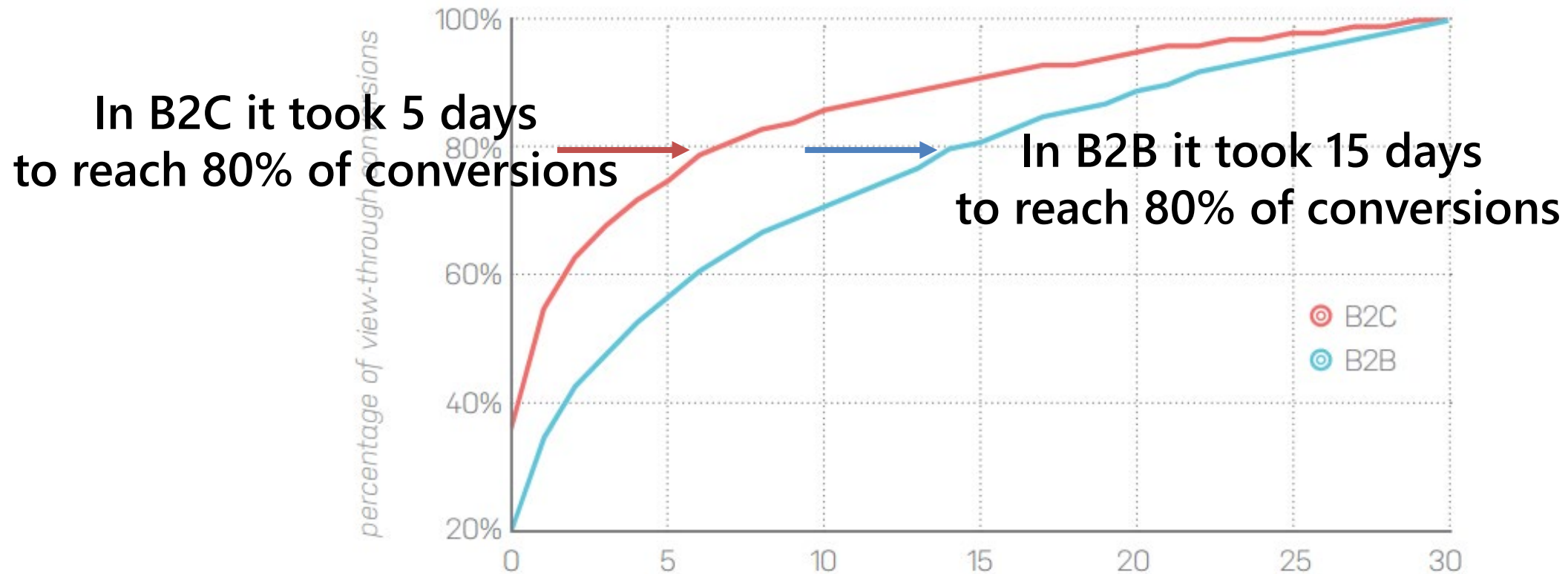


Consider...
What if client only
looks at click-to-
conversion data?

Lookback Window and View-Through Conversions



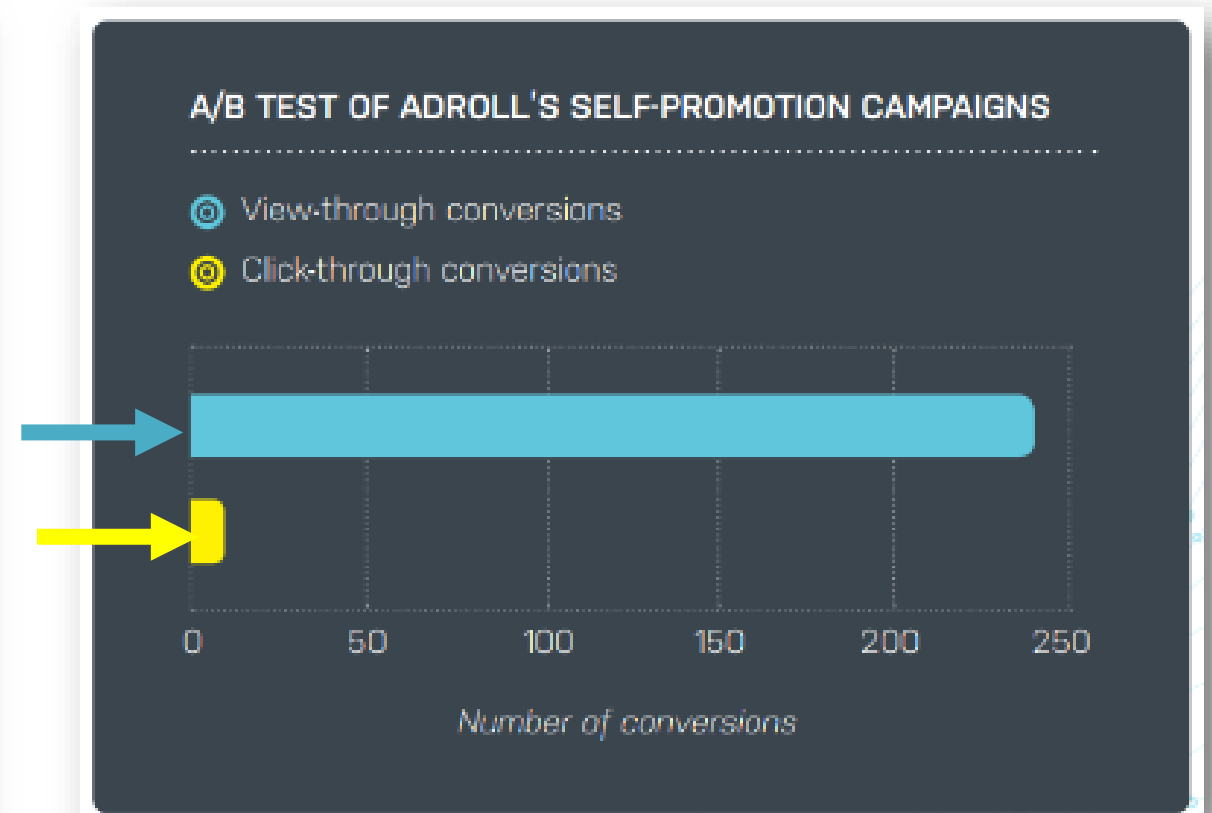
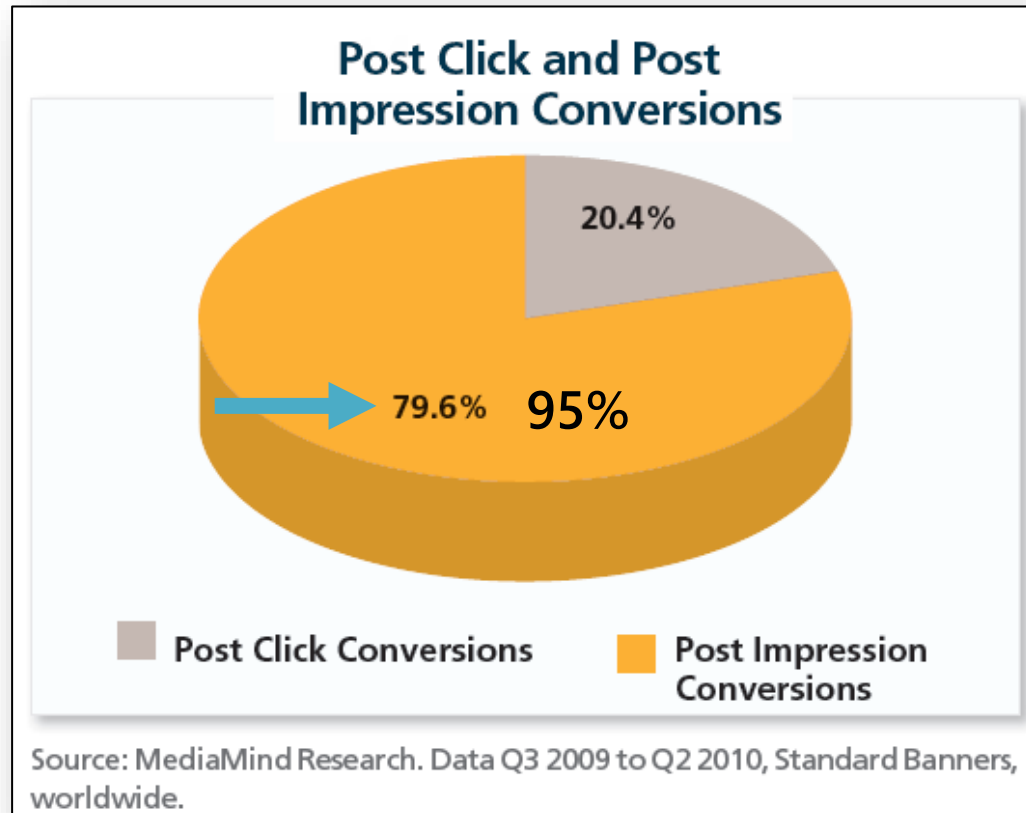
**More B2C Conversions Happen Earlier in Journey,
While B2B Conversions Take Longer, Different Consideration Steps**



Source: AdRoll, The Blended Attribution Playbook



- Consider Impact on View-Through vs. Post-Click Conversions
 - 80% of conversions from view-throughs
 - 20% of conversions are from post-click



What Happens After an AD is Served or Displayed



Ad is Not Seen

Not Viewable



Ad is Ignored

Ad Format,
Clutter, Not
Relevant



User Interacts

Impulse,
Relevancy



User
Remembers,
Takes Action
Later

6 – 24 Hours,
Days, Weeks
Later



VIDEO VIEWS

Number of times a video is viewed

VIDEO COMPLETION RATE

% of views calculated by % of completion

- Views measured by quartile 100% - 75% - 50% - 25%



KEY PERFORMANCE INDICATORS (KPIs)

A series of measures used to determine if performance of a site or campaigns are achieving expectations, via specific activities

- KPIs are evaluated against benchmarks, based on site or campaign objectives.



ENGAGEMENT

Measurement of interactions
between users and ads

- Measure of emotional, cognitive, behavioral interactions
- Typically, not a single event
- Engagement experiences and activities impact a brand
- Ads with more engagement have more influence in outcomes



CONVERSIONS

Measurable actions after clicking, interacting with or viewing an ad

- Requires tracking all or multiple steps or actions leading to a conversion
- A conversion is not necessarily a sale, may require multiple steps to achieve a sale



PERFORMANCE METRICS

- **Cost-per-Click (CPC)**
- **Cost-per-Lead (CPL)**
- **Cost-per-Action (CPA)**
- **Cost-per-View (CPV)**
- **Cost-per-Engagement (CPE)**

- **CPW Cost per "Whatever"**



■ Content Consumption

- Unique visitors (UV)
- Page views (PV)
- Sessions
- Time spent (on page, session)
- Clickstream, navigation
- Inbound traffic source
- Bounce rate

■ Content Engagement

- Registration
- Leads, content downloaded
- Content sharing



ACADEMY
of Digital Media

Thank You!

Leslie@AcademyDM.com